

Board of Directors

Kun Dai

Chairman of the Board

Mr. Kun Dai is our founder and has served as chairman of our board of directors and chief executive officer since our inception. Mr. Dai has been involved in internet and automobile industries for over ten years. Mr. Dai founded one of China's first online used car websites, CarResume.com, in 2005. From 2007 to 2011, Mr. Dai worked at an NYSE-listed auto information provider, BitAuto, first as deputy general manager and later as vice president. Mr. Dai received a master's degree in Commerce from Cardiff University.

 [Acquisition Committee](#)

 [Ethics Committee](#)

Bin Li

Director

Mr. William Bin Li serves as director. He is the founder of NIO and has been Chairman of the Board since NIO was established, and its Chief Executive Officer since March 2018. In 2000, Mr. Li co-founded Beijing Bitauto E-Commerce Co., Ltd. and served as Director and President until 2006. From 2010 to 2020, Mr. Li served as the Chairman of the Board of Directors at Bitauto Holdings Limited, a leading automobile service provider in China formerly listed on the New York Stock Exchange [stock code BITA]. In 2002, Mr. Li co-founded Beijing Creative & Interactive Digital Technology Co., Ltd. and served as its Chairman, President, and Director. Mr. Li received his bachelor's degree in Sociology from Peking University.

Erhai Liu

Director

Mr. Erhai Liu serves as director. He is the Founding and Managing Partner of Joy Capital. He has nearly 20 years of investment experience in high-tech and innovative companies. Previously, Mr. Liu was engaged in engineering, R&D, operations and senior management in telecommunication and internet companies for more than 10 years. Mr. Liu was named as one of the "Global Top 100 Technology Investors" on Forbes Midas List in 2012, and from 2018 to 2020. Mr. Liu holds a master's degree in Communications and Information Systems from Xidian University, a master's degree in Psychology from Peking University, a master's degree in Global Finance and an MBA from Fordham University, an EMBA from Tsinghua University, and a bachelor's degree in Communication Engineering from the Guilin University of Electronic Technology.

Rong Lu

Independent Director

Director

Ms. Rong Lu serves as independent director. Presently, Ms. Lu is an independent venture capitalist investing in technology start-ups in the United States and China. From 2006 to 2018, Ms. Lu served as a partner at DCM. Prior to DCM, Ms. Lu was a vice president at Goldman Sachs & Co. Ms. Lu received her master's degree in International Economics and Energy, Environment, Science and Technology from Johns Hopkins University's School of Advanced International Studies and a bachelor's degree in Economics from the University of Maryland.

 [Audit Committee](#)

 [Compensation Committee](#)

 [Nominating and Corporate Governance Committee](#)

Cheng Lu

Independent Director

Director

Mr. Cheng Lu serves as independent director. He is the President and Chief Executive Officer of TuSimple (NASDAQ: TSP), a global self-driving technology company based in San Diego, California. He has over 13 years of experience in strategy and corporate finance in the U.S. and Asia. Prior to TuSimple, Mr. Lu co-founded and was a Partner and Chief Operating Officer of KCA Capital Partners, a private equity investment firm. Prior to this, Mr. Lu worked in Beijing with HOPU Investments and CITIC Capital, and Cerberus Capital Management in New York, which focused on private equity and special situation investments. He started his career in the investment banking division of Citigroup in New York. Mr. Lu received his bachelor's degree in Computer Science and Economics from the University of Virginia and an MBA from the Harvard Business School.

 [Nominating and Corporate Governance Committee](#)

 [Audit Committee](#)

 [Compensation Committee](#)

Dr. Zhuang Yang

Independent Director

Director

Dr. Zhuang Yang serves as independent director. He is currently a professor of Management at the National School of Development and the Co-Dean of the Beijing International MBA Program (BiMBA) at Peking University. He also holds a tenured professorship at the Graduate School of Business at Fordham University in New York. Dr. Yang's main research consists of organizational behavior and global leadership, with an extensive focus on China's strategies for multinational companies and strategies for Chinese companies expanding globally. Dr. Yang earned his bachelor's degree from the English Language and Literature Department of Peking University, a master's degree in Sociology from Columbia University, an MPA in International and Public Affairs from the Woodrow Wilson School of Public and International Affairs at Princeton University, and a Ph.D. in Business Administration from Columbia University.

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